

ISLE OF ANGLESEY COUNTY COUNCIL	
Meeting:	Democratic Services Committee
Date:	27 November 2018
Title of report:	Independent Remuneration Panel for Wales – Draft Annual Report for 2019/20
Report by:	Head of Democratic Services
Purpose of Report:	To report on the Panel's draft proposals for 2019/20

1.0 Background

The Independent Remuneration Panel for Wales (IRP) is independent of central and local government and was initially established to determine the range and levels of allowances payable by county and county borough councils to their elected members and co-opted members with voting rights. Each year the Panel must produce an Annual Report which sets out the type and levels of payments that authorities may or must make available to their members and co-opted members.

The IRP's Draft Annual Report for 2019/20 has been published for consultation, which closes on 27 November 2018. The final report will be published in February 2019.

Group Leaders have been made aware of the proposed changes affecting this Authority, as outlined below.

2.0 Basic Salary

The basic salary in 2019/20 for elected members of principal councils will be **£13,868**. This will be an increase of £268 a year, which equates to 1.97% and restores the level of basic salary to the amount paid in 2011.

3.0 Senior and Civic Salaries

3.1 Number of senior salaries

The limit on the number of senior salaries payable will remain, ie a total of 16 for Anglesey, including civic salaries.

3.2 Payments to members of the Executive

There will be an increase of £800 to members of the Executive, which includes the increase of £268 to the basic salary. The Panel has not increased the senior salaries paid to these post holders for six years.

3.3 Committee Chairs and Leader of the Largest Opposition Group

There will be no increase to the senior salary of Committee Chairs and Leader of the Largest Opposition Group, but the total paid will reflect the increase of £268 to the basic salary.

3.4 Senior Salary Bands

2019/20 Senior Salaries (which include the basic salary):		
Band 1	Leader Deputy Leader	£44,100 £31,100
Band 2	Members of the Executive	£27,100
Band 3	Committee Chairs (if paid)	£22,568
Band 4	Leader of the largest opposition group	£22,568
Band 5	Leader of other political groups	£17,568

3.5 Civic Salaries

For 2018/19, the Council decided that Level 3 civic salaries should be paid to the Civic Head and Deputy Civic head (£19,300 and £14,300 respectively).

Councils have strongly expressed to the Panel that elected members do not wish to make any choices that require Councils themselves to choose and match the level of activity or duties of a specific member to a given range of salary levels for a role. All such choices are now removed. For 2019/20, the Panel has decided that civic salaries of:

£22,568 (Band 3) be paid to civic heads (if paid) and

£17,568 (Band 5) be paid to deputy civic heads (if paid).

4.0 Car Parking for Members

Several councils have specific arrangements for their members in respect of car parking. The Panel considers that it is a matter for individual councils to determine arrangements including payments to and from members providing that it is a decision made formally by the council.

5.0 Recommendation

The Committee is requested to consider the draft determinations within the report of the Independent Remuneration Panel for Wales for 2019/2020 and whether it wishes to respond to the consultation.

Huw Jones
Head of Democratic Services
19/11/18

Background paper: The Independent Remuneration Panel for Wales Draft Annual Report 2019/20
<https://gov.wales/docs/dsjlg/publications/181002-irp-draft-report-en.pdf>